



CALIFORNIA TROUT

870 Market Street
Suite 528
San Francisco, CA 94102

JOB TITLE: North Coast Area Manager

OFFICE LOCATION: Flexible (Santa Rosa, San Francisco, or Eureka)

POSTED: 1/25/11

APPLICATION DEADLINE: Open Until Filled

FUNCTIONAL AREA: Conservation

EMPLOYMENT STATUS: Exempt

Position Summary: California Trout is a 40 year old conservation focused non-profit with the mission to protect and restore California's wild trout, steelhead and salmon and their waters. In addition to overseeing current / regional restoration projects, this individual will lead CalTrout's Steelhead and Salmon Initiative; a statewide conservation effort aimed at restoring steelhead and salmon across their historic range. This responsibility includes: defining the long-term vision, project roadmaps and build out plans (project, staff and funding) to address the entire state (North Coast, Central Coast, Bay Area, Southern California and the Central Valley).

This individual is expected to work closely with

- 1) Key university partners including UC Davis, and UC Santa Barbara to ensure that our conservation plans have a strong foundation in science,
- 2) CalTrout's advocacy team in Sacramento to help influence legislative and regulatory policy initiatives required for success
- 3) CalTrout's Marketing, Development and Finance teams to raise funds, build member support and meet fiscal goals.
- 4) CalTrout's regional conservation offices to share and develop conservation and operational best practices

This individual will play a role in cultivating donors, prospects, and foundations in order to raise funds and build support for our efforts. Day to day responsibilities also include overseeing current regional projects on the Smith, Eel, and Trinity rivers and managing Southern California staff focused on steelhead restoration efforts in the Ventura /Santa Barbara area

Education, Skills, and Experience:

1. Master's degree in biology, fisheries, ecology, hydrology, environmental science/studies or related field and 5-8 years of related work experience.
2. Experience in California's anadromous fish and their primary challenges / issues
3. Outstanding interpersonal skills and ability to build strong donor relationships
4. Strong leadership skills and excellent written and communication skills required.
5. Successful management experience required, including ability to lead, set objectives, and supervise work plans.
6. Proven experience developing, directing, and managing projects, staff and budget.
7. Excellent organizational and time management skills required.
8. Availability to travel, primarily throughout California (valid CA driver's license and dependable vehicle required).
9. Experience doing field work including biological and ecological assessments (stream and snorkel surveys, habitat/stream monitoring, flow measurements, etc.) preferred.
10. Demonstrated experience in MS Office Word, Excel, and PowerPoint required. Experience with Geographic Information Systems (ArcInfo/ArcView) preferred.

11. Familiarity with the North Coast region, its ecology, players, and politics a plus.
12. Familiarity and understanding of fly fishing a plus.

How to apply:

Please submit cover letter, resume, and writing sample by e-mail or fax to:

Jeff Thompson

Executive Director

Fax: 415 392-8895

E-mail: jthompson@caltrout.org

No phone calls please. For more information: Please visit our website at caltrout.org