



Scott River Water Trust

EXECUTIVE DIRECTOR

The Scott River Water Trust, a 501(c)(3) nonprofit organization, seeks an Executive Director to provide overall leadership, direction, and administration of its program and services. The Water Trust is the first and only active water trust in California. Its mission is to improve instream flow for coho salmon, Chinook salmon, and steelhead trout in the Scott River and its tributaries while protecting the needs of the local farmers and ranchers. The Trust uses voluntary, short-term water leases with water right holders in priority stream reaches for fish benefit.

The Executive Director's primary responsibilities would be to manage the water leasing program, raise funds, and monitor the effectiveness of the program. The ED would start as a half-time position and could expand into a full-time position as additional funding becomes available. Private foundations, the National Fish and Wildlife Foundation, and various state and federal agencies fund the Water Trust's activities. The new ED will be supported by the retiring Executive Director, the five-person Board of Directors and members of the community-based Advisory Committee.

Responsibilities:

- Lead all strategic, community and transactional aspects of California's first water trust
- Develop and implement water leasing transactions with target audience; oversee invoicing for leases;
- Be the public face of the organization with the ranching, farming and public agency communities; build trust, respect and understanding of the Water Trust by serving as an effective spokesperson; develop media materials and conduct outreach;
- Interact with and facilitate quarterly Board and Advisory Committee meetings
- Interact with the Board to develop strategies for achieving mission, goals, and financial viability of the organization;
- Seek adequate financial support for the organization through grant writing and administration; prepares and implements annual budget;
- Assure adequate control and accounting of all funds, including maintaining sound financial practices, and submitting annual tax filings and other required forms;
- Provide leadership to the board through effective communications and meetings; prepares quarterly meeting agendas and minutes;
- Work closely with Pricing Committee annually and water attorney, as needed;
- Ensure needed monitoring is accomplished for lease transactions; develops and oversees contracts with monitoring consultants, as needed;
- Coordinate closely with the Watermaster when leasing on watermastered streams;
- Explore and introduce new ideas and implement relevant special projects, as budget allows.



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Position Qualifications:

- Goal oriented and solutions focused
- Self-described “people person” who enjoys collaborating in a team environment, finding common ground, and achieving the possible.
- Excellent written and oral communication skills
- Experience in grant writing, administration and budget management
- Bachelor’s degree in natural resources, physical science or commensurate experience; advanced degree preferred
- Knowledge of water rights systems, water management agencies and issues
- Knowledge of salmon and steelhead biology and habitat, fish agencies, and issues
- Commitment to a win-win strategy for fish and farmers in the Scott Valley
- Experience working collaboratively with farmers, ranchers and a rural community

Compensation

This half-time position will be provided compensation commensurate with experience and qualifications. Reimbursement for work-related travel and essential related expenses can be reimbursed, as the budget allows. Liability insurance coverage (general and automobile) will be required.

Location: The Water Trust is based in Etna, located in Scott Valley and about 30 minutes west of Yreka, California. The Scott River watershed is located in the mid-Klamath River basin within Siskiyou County, California, and supports a natural resource-based economy with a rural population of about 6,000 people. The town of Etna is the gateway to the Marble Mountain Wilderness and was named a Last Best Place in California by Outside Magazine.

Submittal: Please submit cover letter, resume, three references, and short writing sample to sari@sisqtel.net.

The position will remain open until filled.